



## Volunteer Liability Waiver

New Volunteer     Current Volunteer



<b>VOLUNTEER INTEREST FORM</b>				<b>(PLEASE PRINT CLEARLY)</b>	
<input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. Full Name			Date		
Address			Birthday		
City		State		Zip	
Home #		Cell #		Work #	
Gender		Email			
Emergency Contact Name _____			Phone # _____		
Relationship to you _____					
<b>Employer/Group Information</b>					
Employer/Group Name _____ <input type="checkbox"/> I am the primary contact for this group					

### TO EXPRESS MY UNDERSTANDING OF THIS RELEASE, I WILL SIGN AND DATE

<b>Waiver and Release</b>
<p>I, the Volunteer/Homebuyer/Guardian, release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability claims and demands of whatever kind or nature either in law or in equity, which arise or may hereafter arise from my participation with Habitat. I understand and acknowledge that this release discharges Habitat from any liability or claim that I, the Volunteer/Homebuyer/Guardian, may have against Habitat with respect to bodily injury, personal injury, illness, death or property damage that may result from my participation. I also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury, illness, death or property damage (see insurance requirement below).</p>
<p><b>Coronavirus, COVID</b></p> <p>I hereby acknowledge I have been provided guidelines to prevent the infection and spread of COVID-19, that follows guidance from national and local health officials, to protect the public as well as myself as a volunteer. I agree to follow Center of Disease Control (CDC) and local health district guidelines and Habitat for Humanity Tucson policies and procedures for social distancing to reduce the spread of Novel Coronavirus, or COVID-19. This will require me to maintain six (6) feet of distance between myself and others, and wear a face covering within 10 feet of others.</p> <p>I understand that there is no direct medical health coverage afforded to me during my relationship with Habitat for Humanity Tucson. I further understand COVID-19 is highly contagious even with heightened cleaning procedures, social distancing, face coverings etc. Habitat for Humanity Tucson cannot fully eliminate the risk that I may contract COVID-19. I affirm I am not currently experiencing symptoms of or exposed to anyone with symptoms of COVID-19, and commit to communicate if I am and avoid volunteering until the CDC recommendations for ending isolation are met.</p> <p>Habitat for Humanity Tucson is not responsible for any potential exposure to Novel Coronavirus, or COVID-19. I hereby release, indemnify, and hold harmless Habitat for Humanity Tucson the organizers, sponsors, agency partners and supervisors of all its activities, from all liability in connection with any illness or injury occurring from my voluntary participation, including the risk of exposure to COVID-19.</p>
<b>Declaration</b>
<p>I declare that I have not been convicted of a felony in the last 5 years. I authorize Habitat to check any and all background searches to verify this information. I also declare that I am not a registered sex offender nor am I required to register as a sex offender by any state or federal law. I authorize Habitat to check any and all sex offender registries to verify this information.</p>

**Insurance**

Habitat does not carry or maintain, and expressly disclaims responsibility for providing any health, medical, or disability insurance coverage for the Volunteer/ Homebuyer/Guardian.

EACH VOLUNTEER/HOMEBUYER/GUARDIAN IS EXPECTED, AND ENCOURAGED, TO MAINTAIN MEDICAL OR HEALTH INSURANCE COVERAGE.

**Medical Treatment**

Except as agreed to by Habitat in writing, I hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid treatment or other medical services rendered in connection with an emergency during my time with Habitat.

**Assumption of Risk**

I understand that A Safety Handbook is available upon request and online, and agree to adhere to all Habitat safety policies and procedures. I understand that my time with Habitat may include activities that may be hazardous to me, including but not limited to, construction activities, retail activities, office activities, loading and unloading heavy equipment and materials, and local transportation to and from sites. I recognize and understand that my time with Habitat may, in some situations, involve inherently dangerous activities. I HEREBY EXPRESSLY AND SPECIFICALLY ASSUME THE RISK OF INJURY OR HARM IN THESE ACTIVITIES AND RELEASE HABITAT FROM ALL LIABILITY FOR INJURY, ILLNESS, DEATH OR PROPERTY DAMAGE RESULTING FROM THE ACTIVITIES OF MY TIME WITH HABITAT.

**Photographic Release**

I grant and convey unto Habitat all rights, title, and interest in any and all photographic images and video or audio recordings made by Habitat, including but not limited to any royalties, proceeds, and other benefits derived from such photographs or recordings.

**Other**

A. I acknowledge and agree to adhere to Habitat’s non-discrimination policy, as follows: Habitat Tucson does not tolerate any actions, words, jokes, or comments based on an individual's sex, sexual preference, gender identity, race, ethnic background, age, religion, disability, or other legally protected characteristic. Any conduct or action, whether overt or subtle, which creates an offensive or hostile work environment is prohibited. Such actions or words are forms of discrimination which violate local, state, and/or federal laws and Habitat's policy. Comments or actions which demean or are hurtful to people of a certain sex, race, age, religion, sexual orientation, gender identity, disability, or national origin are prohibited.

B. I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Arizona, USA, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Arizona. I agree that in the event that any clause or provision of the Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release, which shall continue to be enforceable.

C. I acknowledge and agree to abide by the Habitat for Humanity Tucson Volunteer Code of Conduct.

**ASSUMPTION OF RISK AND RELEASE FROM LIABILITY AGREEMENT**

**Please read carefully. This form is a legal document and it must be completed before you start any volunteer work with Habitat for Humanity Tucson.**

The Release and Waiver of Liability (the Release) executed on this date \_\_\_\_\_ by the following Volunteer/ Homebuyer/Guardian in favor of Habitat for Humanity, Tucson, a nonprofit corporation organized under the laws of the State of Arizona, USA, its directors, officers, employees, and agents (collectively, “Habitat”).

Volunteers/Homebuyers who are minors need to have this waiver co-signed by their legal Guardian below. I hereby freely and voluntarily, without duress, execute this Release under the following terms:

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**If you are under 18 years of age, it is required that your parent/guardian sign this document.**

**Signature of Guardian** \_\_\_\_\_ **Date** \_\_\_\_\_